

Vincent Kaufmann
Directeur

Fabienne Tomasi
Board Secretary & HR Assistant

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Directeur adjoint

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Head Proxy Voting and
Swiss ESG & Engagement

David Jeannet
Head Responsible Investment
& ESG International

Matthias Narr
Head Engagement
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Michael Spalding
Head Client Relations

Corporate Services

Cécile Biccari
Senior Manager Investor Education
Sébastien Dubas
Communication & Project Manager
Sara Martin
Administrative Assistant
Daisy Schrai
Executive Assistant

Technology Services

Helder Carvalho
Senior Technology Manager
Florent Garcin
Senior Data Services Manager
Julio Paniagua
Senior Front End Developer
Julien Phildius
Senior Software Engineer
Dovan Attias
Data Scientist

**Proxy Voting, Swiss ESG
& Engagement**

Fanny Ebener
Senior Proxy Voting Manager
Romain Perruchoud
Senior Proxy Voting Manager
Mathilde Fontannaz
Senior ESG Analyst
Mohamed Hathroubi
Senior ESG Analyst
Colette Young
Senior Corporate Governance Analyst
Jules Basset
ESG Analyst
Emilie Fournier
ESG Analyst
Alexandre Privat
ESG Analyst

**Responsible Investment
& ESG international**

Vanessa Ardent
Senior ESG Analyst
Raphaël Caregnato
Senior ESG Analyst
Xavier Malagoli
Senior ESG Analyst
Théo Milliez
Senior ESG & Climate Analyst
Clémence Gallopin
ESG Analyst
Hélène Oouvray
ESG Analyst
Emmanuelle Ricchi
ESG Analyst
Christian Richoz
Senior Investment Manager
Julien Roueche
Senior Investment Specialist

**Engagement
International**

Claire Gavini-Jean
Senior ESG Engagement Specialist
Anja Seiler
Senior ESG Engagement Specialist
Julie Saussé
Senior ESG Engagement Specialist

Client Relations

Dario De Notaristefano
Senior Client Relationship Manager
Olivier Gros
Senior Client Relationship Manager
Natascha Knoblich
Marketing Manager

Membre de la direction