

Vincent Kaufmann
Directeur

**Board Secretary &
HR**

Fabienne Tomasi
Board Secretary & HR Assistant

**Communication &
Community Development**

Cécile Biccari
Senior Manager Investor Education
Sébastien Dubas
Senior Communication Manager
Natascha Knoblich
Marketing Manager
Vinzenc Mathys
Senior Communication Manager

Anthony Gloor
Directeur adjoint

Corporate Services

Sara Martin
Administrative Assistant
Maria Pappalardo
Accounting & Executive Assistant
Daisy Schrai
Executive Assistant

Technology Services

Helder Carvalho
Senior Technology Manager
Florent Garcin
Senior Technology & Data Manager
Julio Paniagua
Senior Front End Developer
Julien Phildius
Senior Software Engineer
Dovan Attias
Data Scientist
Nathanaël Anstett
Full-stack Developer

**Fanny Ebener
Romain Perruchoud**
Co-Head Proxy Voting

Proxy Voting

Mathilde Fontannaz
Senior ESG Analyst
Mohamed Hathroubi
Senior ESG Analyst
Colette Young
Senior Corporate Governance Analyst
Jules Basset
ESG Analyst
Bénédict Chauvin
ESG Analyst
Emilie Fournier
ESG Analyst
Balthazar Hirt
ESG Analyst
Stéphane Maes
ESG Analyst
Alexandre Privat
ESG Analyst

David Jeannet
Head Responsible Investment
& Sustainability Research

Responsible Investment

Christian Richoz
Senior Investment Manager
Julien Roueche
Senior Investment Specialist

Sustainability Research

Vanessa Ardent
Senior ESG Analyst
Raphaël Caregnato
Senior ESG Analyst
Clémence Gallopin
Senior ESG Analyst
Xavier Malagoli
Senior ESG Analyst
Théo Milliez
Senior ESG & Climate Analyst
Emmanuelle Ricchi
Senior ESG Analyst

Matthias Narr
Head Engagement

Engagement

Julie Saussé
Senior Engagement Manager
Claire Gavini-Jean
Senior ESG Engagement Specialist
Anja Seiler
Senior ESG Engagement Specialist

Michael Spalding
Head Client Relations

Client Relations

Dario De Notaristefano
Senior Client Relationship Manager
Olivier Gros
Senior Client Relationship Manager

Membre de la direction