

Garmin

Country	Switzerland
Meeting date	09 June 2023 17:00
Meeting location	Homburger Ltd., Prime Tower, Hardstrasse 201, 8005 Zurich
Meeting type	Annual General Meeting
Securities	ISIN CH0114405324, Valor number 11440532

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income	FOR
3	Approve distribution of dividend from capital contribution reserves	FOR
4	Discharge board members and executive management	FOR
5	Elections to the board of directors	
5.a	Re-elect Mr. Jonathan Burrell	OPPOSE
5.b	Re-elect Mr. Joseph J. Hartnett	FOR
5.c	Re-elect Dr. Min H. Kao	FOR
5.d	Re-elect Ms. Catherine A. Lewis	FOR
5.e	Re-elect Mr. Charles W. Peffer	OPPOSE
5.f	Re-elect Mr. Clifton A. Pemble	OPPOSE
6	Re-elect Dr. Min H. Kao as board chairman	FOR
7	Elections to the remuneration committee	
7.a	Re-elect Mr. Jonathan Burrell to the remuneration committee	OPPOSE
7.b	Re-elect Mr. Joseph J. Hartnett to the remuneration committee	FOR
7.c	Re-elect Ms. Catherine A. Lewis to the remuneration committee	FOR
7.d	Re-elect Mr. Charles W. Peffer to the remuneration committee	OPPOSE
8	Re-elect Wuersch & Gering LLP as independent proxy	FOR
9	Re-elect Ernst & Young as auditors	OPPOSE
10	Advisory vote on executive remuneration	OPPOSE
11	Advisory vote on frequency of advisory vote on the executive remuneration	ONE YEAR
12	Advisory vote on the remuneration report	OPPOSE
13	Binding prospective vote on the total remuneration of the executive management	OPPOSE
14	Binding prospective vote on the total remuneration of the board of directors	FOR
15	Reduce share capital via cancellation of shares	FOR
16	Amendment of the employee stock purchase plan	FOR
17	Amendment of the equity incentive plan	OPPOSE
18	Reduce share capital via a decrease in nominal value	FOR
19	Amend articles of association: Change of currency	FOR
20	Creation of a capital band	OPPOSE
21	Amend articles of association: Shareholder rights and general meeting	FOR
22	Amend articles of association: Board of directors and remuneration	FOR

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About Ethos

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