

## Sonova

Country	Switzerland
Meeting date	12 June 2023 15:00
Meeting location	Messe Zurich Hall 7, Wallisellenstrasse 49, 8050 Zurich
Meeting type	Annual General Meeting
Securities	ISIN CH0012549785, Valor number 1254978

## Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Amend articles of association: Composition remuneration committee	FOR
5.1	Elections to the board of directors	
5.1.1	Re-elect Mr. Robert F. Spoerry as board member and chairman	OPPOSE
5.1.2	Re-elect Ms. Stacy Enxing Seng	FOR
5.1.3	Re-elect Mr. Gregory Behar	FOR
5.1.4	Re-elect Ms. Lynn Bleil	FOR
5.1.5	Re-elect Dr. Lukas Braunschweiler	FOR
5.1.6	Re-elect Mr. Roland Diggelmann	FOR
5.1.7	Re-elect Ms. Julie Tay	FOR
5.1.8	Re-elect Mr. Ronald van der Vis	FOR
5.1.9	Re-elect Mr. Adrian Widmer	FOR
5.2	Elections to the nomination and remuneration committee	
5.2.1	Re-elect Ms. Stacy Enxing Seng to the nomination and remuneration committee	FOR
5.2.2	Re-elect Dr. Lukas Braunschweiler to the nomination and remuneration committee	FOR
5.2.3	Re-elect Mr. Roland Diggelmann to the nomination and remuneration committee	FOR
5.3	Elect Ms. Julie Tay to the nomination and remuneration committee	FOR
5.4	Re-elect Ernst & Young as auditors	FOR
5.5	Re-elect Anwaltskanzlei Keller as independent proxy	FOR
6.1	Binding prospective vote on the total remuneration of the board of directors	FOR
6.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
7	Reduce share capital via cancellation of shares	FOR
8	Amend articles of association	
8.1	Amend articles of association: Company purpose	FOR
8.2	Creation of a capital band	OPPOSE
8.3	Amend articles of association: Board of directors and executive management	FOR
8.4	Amend articles of association: Certificates, general meeting, shareholder's rights and communication with the shareholders	FOR
8.5	Amend articles of association: Virtual general meeting	OPPOSE
	Transact any other business	OPPOSE

## Report issued:

26.05.2023

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For further information: [www.ethosfund.ch](http://www.ethosfund.ch).



[info@ethosfund.ch](mailto:info@ethosfund.ch)  
[www.ethosfund.ch](http://www.ethosfund.ch)

Place de Pont-Rouge 1  
Case Postale 1051  
CH-1211 Genève 26  
T +41 (0)22 716 15 55  
F +41 (0)22 716 15 56

Zurich Office:  
Glockengasse 18  
CH - 8001 Zürich  
T +41 (0)44 421 41 11  
F +41 (0)44 421 41 12

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